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**Stephanie** is a Registered Nurse and has been President and Owner of Self-Insured Solutions since 2002. She has been working in the workers' compensation arena for 18 years. Past experience in hospital staff and administrative positions include director of nursing and assistant administrator. She is certified in utilization review, professional coding and medicare set-asides. Stephanie is a retired Lt. Colonel in the US Army reserves and has served on the board of MWCEA since 2010.